PRU
PÎRÎ REİS UNIVERSITY

2025

SUSTAINABLE DEVELOPMENT GOALS REPORT

8 DECENT WORK AND ECONOMIC GROWTH

SDG 8

Decent Work and Economic Growth

2024–2025 Academic Year and 2025 Financial Year



Piri Reis University
sustainability.pirireis.edu.tr

PRU
PÎRÎ REİS UNIVERSITY

PUBLICATION
Piri Reis University
SDG 8: Decent Work and Economic Growth Report
Published: December 2025

SCOPE
2024-2025 academic year and 2025 financial year (1 September 2024 – 31 December 2025); ongoing practices are also covered.

COMPANION PUBLICATIONS
Piri Reis University Sustainability Report 2025 and the other 16 SDG reports prepared according to the THE Impact Rankings indicators.

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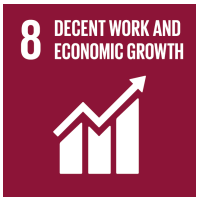
This report presents Piri Reis University's policies, practices, research and activities under SDG 8, structured according to the THE Impact Rankings indicators and supported by evidence. Links in the indicator section lead to publicly available evidence; internal documents are available on request.



INSTITUTIONAL PROFILE

Piri Reis University at a Glance

Piri Reis University (PRU) is a foundation university established by the Turkish Maritime Education Foundation (TÜDEV), which was founded in 1993 by leading representatives of the maritime sector with the support of the İMEAK Chamber of Shipping; the University acquired legal personality upon the publication of Law No. 5733 in the Official Gazette on 8 February 2008. Its roots go back to the TÜDEV Maritime Education Centre, which trained 2,034 officers between 1995 and 2012.

Guided by its vision "to be a specialised university that is a pioneer in Türkiye and respected worldwide, adding value to the sector by striving for excellence in education and research in every maritime-related field", PRU explicitly commits in its mission to educating individuals who have embraced the Sustainable Development Goals; "Social Responsibility, Sustainability and Environmental Awareness" and "Respect for Diversity and Human Rights" are among the institution's core values.

The University provides education through its Faculties of Maritime Studies, Engineering, Economics and Administrative Sciences, Law, and Arts and Sciences, its Maritime Vocational School and its Graduate Institute, on the Sea Campus and the Preparatory Campus on the Marmara Sea coast in Tuzla. The Sea Campus was designed as a BREEAM-certified "Green Campus" and features a trigeneration plant, greywater and rainwater recovery systems and seawater-based cooling infrastructure.

PRU is the only Turkish foundation university that is a member of the International Association of Maritime Universities (IAMU). It was granted institutional accreditation under the YÖKAK Institutional Accreditation Programme on 21 March 2025, and its Maritime Simulators Centre was accredited by The Nautical Institute as an approved Dynamic Positioning (DP) Training Centre on 22 October 2024.

Piri Reis University in Numbers

6,330
total students (2025): 2,171 associate degree, 4,004 undergraduate, 155 postgraduate

210
full-time academic staff (+109 hourly-paid lecturers)

168
full-time administrative staff

5 + 1 + 1
faculties, vocational school and graduate institute

15
maritime simulators (including 3 full-mission bridges)

6
research and application centres (PRUSAM, DENEKAM, PUSEM, etc.)

42
student clubs, 1,996 club members

5 + 4
national and international patent applications in 2025

29%
share of women among students placed in 2025-26 (2014-15: 14%)

Source: Institutional Self-Evaluation Report (KİDR) 2025 (as of 31 December 2025) and sustainability.pirireis.edu.tr. The share of women is based on the table of placed students published on the sustainability website.

SUSTAINABILITY GOVERNANCE

Our Sustainability Approach and Reporting

Piri Reis University's 2023-2027 Strategic Plan is structured in alignment with the United Nations Sustainable Development Goals (SDGs). For each SDG, the sustainability website publicly sets out the links with the Strategic Plan objectives (excellence of the learning environment, research quality, industry–university cooperation, institutional culture and becoming the best university in maritime) together with additional actions.

The Sustainability Research and Application Center (PRUSAM), established in 2024, works on energy management, decarbonisation, sustainable port operations and digitalisation in line with Net Zero targets; the Center's regulation lists the preparation of the sustainability report and similar outputs among its duties. The Social Contribution Commission, chaired by the Rector, and the Quality Coordination Office contribute to monitoring sustainability activities and disseminating them across the institution.

The University's Climate Change Mitigation and Action Policy Document (2023-2027) sets out the goal of becoming a carbon-neutral university by 2050. Campus operations are assured through the ISO 50001:2018 Energy Management System (2024-2027), the ISO 9001:2015 Quality Management System and the Zero Waste Certificate (February 2025).

PRU took part in the Times Higher Education (THE) Impact Rankings 2025 with all 17 SDGs and was placed in the 1501+ band overall. Its strongest results were in SDG 14 Life Below Water and SDG 15 Life on Land (401–600), followed by 601–800 in SDGs 6, 8, 12 and 16, 801–1000 in SDGs 5, 9, 11 and 13, 801+ in SDG 2, 1001+ in SDGs 1, 7 and 10 and 1501+ in SDGs 3, 4 and 17. This report series has been prepared separately for all 17 SDGs based on the THE Impact Rankings indicators and is published together with the general Sustainability Report.

Scope of this report

- Reporting period: 2024-2025 academic year and 2025 financial year (1 September 2024 – 31 December 2025). Ongoing practices are also covered.
- Scope: Sea Campus and Preparatory Campus; all academic and administrative units, research centres and student clubs.
- Data sources: activities published on sustainability.pirireis.edu.tr, pirireis.edu.tr and unit subdomains, KİDR 2025, the 2023-2027 Strategic Plan, institutional directives and policies, and final reports of Scientific Research Projects (BAP).
- Structure: Indicators are organised according to the THE Impact Rankings methodology; publicly accessible evidence links are provided under each indicator.

SDG 8 · DECENT WORK AND ECONOMIC GROWTH

Decent work: safe and fair employment in maritime

While supporting its graduates' employability through extensive cooperation with the sector, PRU advocates decent work both on campus and in the sector through its anti-discrimination principles, its occupational health and safety system and research focusing on seafarers' labour rights.

The Maritime Career Days brought together 28 sector organisations; the Maritime Vocational School's weekly Can SALI Meetings, IAESTE membership, the National Internship Programme and industry-supported internship programmes have facilitated students' transition to the labour market. The Anti-Discrimination Principle prohibits all forms of discrimination in employment, and the Occupational Health and Safety Directive and the OHS Unit manage employee safety.

The Faculty of Law's event on the legal problems of masters and seafarers and the DTO-supported project on "a roadmap for maritime students' employment at sea" (survey of 1,760 students and 715 seafarers) contribute to decent working conditions at sea.

40
related activities and practices (all periods)

34
activities in the reporting period (Sep 2024 – Dec 2025)

8
related research projects (BAP, TÜBİTAK, EU)

28
companies at Maritime Career Days

Highlights of the period

- Maritime Career Days: 28 sector organisations
- Membership of the IAESTE international internship network (November 2024)
- Seafarers' labour rights: event on the legal problems of masters and seafarers and DTO-supported roadmap project
- THE Impact Rankings 2025 SDG 8: 601-800 band

THE IMPACT RANKINGS INDICATORS

Indicators, Explanations and Evidence

This section summarises Piri Reis University's policies, practices and activities against the indicators of the Times Higher Education (THE) Impact Rankings methodology for SDG 8. Evidence for each indicator is provided with links.

8.2 Fair employment practices

8.2.3 Workplace equality and inclusion policy

The Anti-Discrimination Principle prohibits discrimination in employment processes on grounds such as gender, religion, national or ethnic origin, race, colour, disability, physical appearance, marital status, sexual orientation, age or political affiliation.

EVIDENCE

• Anti-Discrimination Principle – https://pirireis.edu.tr/hakkimizda/akademik-ilkelerimiz/ayrimcilik-karsitligi/

8.2.5 Equivalent rights for outsourced workers

The technical specifications of service procurement tenders (security 2025; cleaning, catering and café 2024) guarantee contractors' employees social security registration, annual paid leave, overtime pay, occupational health and safety and protection against workplace bullying. They require minimum-wage increases to be reflected in contract prices and temporary replacement staff to receive the same pay and social rights.

EVIDENCE

• Internal document: Technical specifications for security, cleaning, catering and café services (available on request)

8.2.8 Processes for staff to express views and appeal

Employees who believe they have been discriminated against may apply to the Rector's Office. The Anti-Harassment and Violence Support Unit manages reporting and complaint processes, and staff disciplinary investigations are conducted in accordance with published guidelines.

EVIDENCE

• Anti-Discrimination Principle – https://pirireis.edu.tr/hakkimizda/akademik-ilkelerimiz/ayrimcilik-karsitligi/

• Directive on the Anti-Harassment and Violence Support Unit (first adopted 8 March 2023, updated 30 October 2024) – https://odek.pirireis.edu.tr/yonergeler/taciz-ve-siddete-karsi-destek-birimi/

• Legislation (directives on the Student Council, Career Centre, Social Contribution, etc.) – https://pirireis.edu.tr/hakkimizda/mevzuat/

8.x Occupational health and safety

Under the Occupational Health and Safety Directive, the OHS Unit provides training to newly recruited staff and to staff due for refresher training, and organises emergency drills and earthquake information training on the campuses. The Occupational Health Unit carries out periodic medical examinations.

EVIDENCE

- Occupational Health and Safety Directive – https://pirireis.edu.tr/wp-content/uploads/2026/06/PIRI-REIS-UNIVERSITESI-IS-SAGLIGI-VE-GUVENLIGI-YONERGESI.pdf
- Occupational health and safety training – https://sustainability.pirireis.edu.tr/etkinlikler/is-sagligi-ve-guvenligi-egitimi/
- 2024 emergency drill – https://sustainability.pirireis.edu.tr/etkinlikler/2024-acil-durum-tatbikati/
- Occupational Health Unit (infirmary) – https://sustainability.pirireis.edu.tr/etkinlikler/revir/

Employment Graduate employability

The Maritime Career Days (28 companies), the Marine and Ship Technologies Career Days, the National Internship Programme, IAESTE membership, the CADMATIC internship programme supported by SANMAR and ARTI Denizcilik, and the Maritime Vocational School's weekly Can SALI Meetings bring students together with the sector. The Career Centre Directive provides the institutional framework for these activities.

EVIDENCE

- Maritime Career Days (3 November 2025) – https://sustainability.pirireis.edu.tr/etkinlikler/denizcilik-kariyer-gunleri/
- Piri Reis University becomes a new member of IAESTE! (2 November 2024) – https://mezun.pirireis.edu.tr/haberler/piri-reis-universitesi-iaestenin-yeni-uyesi-oldu/
- CADMATIC Training Internship Programme organised by SANMAR A.Ş. and ARTI Denizcilik A.Ş. completed (6 August 2025) – https://muhendislik.pirireis.edu.tr/haberler/sanmar-a-s-ve-arti-denizcilik-a-s-tarafindan-duzenlenen-cadmatic-egitimi-staj-programi-tamamlandi/
- 7th activity of the Can SALI Meetings, 2024-2025 autumn semester, held (10 December 2024) – https://dmyo.pirireis.edu.tr/duyurular/can-sali-bulusmalarinin-2024-2025-guz-donemi-7-faaliyeti-gerceklestirildi/

Work at sea Decent working conditions for seafarers

The Faculty of Law organised the event "Legal Problems Concerning Masters and Seafarers and Proposed Solutions". The DTO-supported project BAP-A-2025-01-09, through surveys of 1,760 students and 715 seafarers, identified the factors (including the effect of gender) influencing maritime students' preferences for working at sea.

EVIDENCE

- Symposium on legal problems concerning masters and seafarers and proposed solutions (16 May 2025) – https://hukuk.pirireis.edu.tr/etkinlikler/kaptan-ve-gemi-adamlari-ile-ilgili-hukuki-sorunlar-ve-cozum-onerileri-sempozyumu/
- Scientific Research Projects (BAP) – https://pirireis.edu.tr/hakkimizda/projeler/bilimsel-arastirma-projeleri/

ACTIVITIES AND EVENTS

Our Activities under SDG 8



Seminar on “Psychological Preparation for Shipboard Life and Handling Legal Processes That May Arise on Board” held

5 December 2025 • Maritime Vocational School (MVS)

The seminar “Psychological Preparation for Shipboard Life for Cadets and Handling Legal Processes That May Arise on Board”, organised by the Seafarers Without Borders Community, was successfully held on Friday, 5 December 2025 in the Reverse Amphitheatre of Piri Reis University. At the event, held with Specialist Psychologist Yaren Cemre GÜLCEK and Lawyer and Ocean-Going Chief Officer Capt. Şebnem ÖNDER, very useful information was shared with students preparing for their internship period. In the psychology part of the seminar, Yaren Cemre GÜLCEK discussed the difficulties cadets may face while adapting to life on board, stress and anxiety management, points to consider in team communication, and recommendations for increasing mental resilience.

SDG 3 SDG 8

Source: https://dmyo.pirireis.edu.tr/duyurular/gemiye-psikolojik-hazirlik-ve-gemide-dogabilecek-hukuki-sureclerin-isletilmesi-semineri-gerceklesti/



Maritime Career Days

3 November 2025 • Faculty of Maritime Studies

Maritime Career Days were held at our Tuzla Sea Campus on 3-7 November 2025. Representatives of Acechem Tanker, DFDS, DESE Crew Management, Lucent Maritime, Veysel Vardal Tankercilik, Battal Marine, Medlog, Akar Group, Akkon Lines, Manta Bulk-Gas, Mass Petrox, Akbaşoğlu Denizcilik, Arkas Holding, Srediste Shipping, Coship Crew Management, Go-Turtle, Suse Sea, Bluefin Crew Management, Akbaşoğlu Denizcilik, Beşiktaş Shipping, Nakkaş Shipping, Scot Tanker, V-Ships, YMN Tanker, QSM Global, Omikron Crew Management, Geden Lines, Spark Ship Management, Kıran Holding, Medkon, Ditaş Tankercilik and YASA Holding attended the Maritime Career Days.

SDG 4 SDG 8

Source: https://sustainability.pirireis.edu.tr/etkinlikler/denizcilik-kariyer-gunleri/



Seafarer Psychology Scale: developing a new scale to measure psychological factors specific to seafarers

14 June 2025 • Faculty of Economics and Administrative Sciences

Within this study, carried out by the Maritime Economics Research and Application Center, a new assessment tool reflecting the unique psychosocial conditions of seafarers' work, with tested validity and reliability, has been developed. This comprehensive research, titled "Development of a New Instrument for Measuring Psychological Factors Specific to the Activity of Seafarers", was led by Dr. A. Arslan, Dr. H.B. Usluer, Dr. A. Akturan and Dr. B.E. Efiloğlu. Seafarers face profession-specific challenges such as long-term isolation, an intense work pace and limited social support.

SDG 3 SDG 8

Source: https://iibf.pirireis.edu.tr/haberler/seafarer-psychology-scale-denizcilere-ozgu-psikolojik-faktorleri-olcmeye-yonelik-yeni-bir-olcek-gelistirme-calismasi/



Symposium on legal problems concerning masters and seafarers and proposed solutions

16 May 2025 • Faculty of Law

The Symposium on "Legal Problems Concerning Masters and Seafarers and Proposed Solutions", to be jointly organised on 15 May 2025 by the Piri Reis University Faculty of Law and Maritime Law Research and Application Center, the Turkish Ocean-Going Ship Masters' Association, the İTÜ Faculty of Maritime Alumni Association, the Turkish Maritime Federation and the Maritime Safety Association, will be held in person in the Seminar II hall of our University's Sea Campus.

SDG 8 SDG 16

Source: https://hukuk.pirireis.edu.tr/etkinlikler/kaptan-ve-gemi-adamlari-ile-ilgili-hukuki-sorunlar-ve-cozum-onerileri-sempozyumu/



Mechatronics programme students meet AVATEC

13 May 2025 • Maritime Vocational School (MVS)

Mechatronics Programme students met Mr Mehmet ARSLAN of AVATEC on Tuesday, 13 May 2025. At the event, held in classroom A321-322 from 11:00 to 13:00, students were informed about internship and employment opportunities. Mr Mehmet ARSLAN gave a comprehensive presentation on AVATEC's areas of activity, business processes and the career opportunities it offers students. The event provided a productive setting in which students could ask questions about the sector and communicate one-to-one.

SDG 8 SDG 4

Source: https://dmyo.pirireis.edu.tr/duyurular/mekatronik-programi-ogrencileri-avatec-firmasi-ile-bulustu/



8 March Women's Day: "WOMEN SEAFARERS"

8 March 2025 • ÖDEK – Scuba Diving Club

Women seafarers continue to inspire! At the "8 March International Women's Day: Women Seafarers" event, we listened to the inspiring stories of women seafarers who have made their mark in the sector. Women's achievements in the maritime sector will shape the future and continue to inspire our students. On this meaningful day, crowned with a special dive by the Scuba Diving Club, we celebrate 8 March International Women's Day with all our women!

SDG 5 SDG 8

Source: https://odek.pirireis.edu.tr/duyurular/8-mart-kadinlar-gunu-denizci-kadinlar/



1st activity of the Can SALI Meetings, 2024-2025 spring semester

18 February 2025 • Maritime Vocational School (MVS)

Within the Can SALI Meetings, we were delighted to host at our University Captain Durali İŞLER, Head of Department at the Transport Safety Investigation Center of the Ministry of Transport and Infrastructure. Mr Durali İŞLER shared his valuable views on developing a safety culture in maritime and on work to prevent accidents.

SDG 8 SDG 3

Source: https://dmyo.pirireis.edu.tr/duyurular/can-sali-bulusmalari-2024-2025-bahar-donemi-1-faaliyeti/



Applications open for the 2025 National Internship Programme!

24 December 2024 • Career Center and Alumni Office

It was announced that applications have opened for the 2025 National Internship Programme, run by the Presidency's Human Resources Office and aimed at helping young people start their career journeys with equal opportunities. Within a framework of equal opportunity, the programme offers early-career opportunities such as internships, job shadowing and training, and a transparent evaluation based on academic, artistic, social and sporting competences. Associate and bachelor's degree students under the age of 35 with a minimum GPA of 2/4 can apply until 28 February 2025.

SDG 8 SDG 4 SDG 10

Source: https://mezun.pirireis.edu.tr/haberler/2025-yili-ulusal-staj-programi-basvurulari-basladi/



Career and Competence Meetings (alumni announcement)

20 December 2024 • Career Center and Alumni Office

Within the framework of the National Competence Initiative, the Defence Industry Academy of the Presidency of Defence Industries will hold Career and Competence Meetings with young people for the first time on Wednesday, 25 December. The event will cover many important topics, from the defence industry to the competences of the future, and from digitalisation to technology and artificial intelligence. You will also have the opportunity to hear the inspiring stories of our athletes who have achieved success at the Olympic Games.

SDG 8 SDG 4

Source: https://mezun.pirireis.edu.tr/duyurular/410/



Career and Competence Meetings

20 December 2024 • Career Center and Alumni Office

Within the framework of the National Competence Initiative, the Defence Industry Academy of the Presidency of Defence Industries will hold Career and Competence Meetings with young people for the first time on Wednesday, 25 December. The event will cover many important topics, from the defence industry to the competences of the future, and from digitalisation to technology and artificial intelligence. You will also have the opportunity to hear the inspiring stories of our athletes who have achieved success at the Olympic Games.

SDG 8 SDG 4

Source: https://mezun.pirireis.edu.tr/haberler/405/



A conversation with young seafarers

26 November 2024 • Maritime Vocational School (MVS)

A. Yaşar CANCA, Chairman of the Board of TMMOB GEMİMO (Chamber of Marine Engineers), met Maritime Vocational School students and gave a presentation on “Maritime Ethics and the Professional Seafarer”.

SDG 8 SDG 16

Source: https://dmyo.pirireis.edu.tr/duyurular/genc-denizcilerle-soylesi/



Sectoral innovation trends and sustainability

10 October 2024 • Faculty of Engineering – Innovation Club

The INNOXCAREER Summit on “Sectoral Innovation Trends and Sustainability” was held on 24-25 April in the Rıdvan Kartal Conference Hall by the Innovation Club, run under the leadership of Industrial Engineering Department students. The summit, moderated by an artificial intelligence host, welcomed executives from companies such as the Coca-Cola Company, Mitsuba, Nestlé, LC Waikiki, Trendyol, Egebant and Tumurly.

SDG 12 SDG 9 SDG 8

Source: https://muhendislik.pirireis.edu.tr/etkinlikler/sektorel-inovasyon-trendleri-ve-surdurulebilirlik/

RESEARCH AND PROJECTS

Research Projects Related to SDG 8

Below are research projects related to SDG 8 that were assessed as highly or moderately relevant to sustainability. They were compiled from final reports of Scientific Research Projects (BAP) and from BAP, TÜBİTAK and EU project records.

BAP-2024-07 · BAP · 2023-2024 (1st call)

Seafood and Culinary Heritage in Fishing Villages: Sustainable Gastronomic Tourism Opportunities

Asst. Prof. Dr. Uğur KAÇAN · Maritime Vocational School (MVS)

Fieldwork was carried out in seven fishing villages on the Aegean, Marmara and Black Sea coasts, and a thematic content analysis was conducted using in-depth interviews with 18 participants and observation data. The findings were grouped under the themes of traditional fishing, sustainability awareness, economic difficulties, gastronomic heritage, tourism potential, infrastructure deficiencies, the role of women and the tension of modernisation. Supporting women's labour, environmental awareness and local development through holistic strategies is recommended, and women's cooperative models are proposed.

OUTPUTS

Article in Journal of Tourism & Gastronomy Studies; A digital book based on local recipes and narratives is planned

SDG 14 SDG 8 SDG 5 SDG 11 SDG 12

BAP-2024-02-01 · BAP · 2023-2024 (2nd call)

Strategic Use of ESG Factors in the Maritime Sector: A 10-Year Study

Prof. Dr. Aykut ARSLAN · Faculty of Economics and Administrative Sciences

The study investigated how maritime companies differ in terms of sustainability (ESG) and how sustainability ratings are used for strategic purposes. Using Refinitiv data, the 10-year ESG progress of firms was examined through time-series analyses.

OUTPUTS

'Strategic Typologies and ESG Integration in Maritime Firms...' – Maritime Policy & Management (SSCI Q1; under peer review); 'Strategic Use of ESG Scores in Maritime Companies...' – Business Strategy and the Environment (SSCI Q1; under review); 'ESG Performance and Financial Outcomes in the Maritime Industry...' – Transformations in Business & Economics (SSCI Q2; under review)

SDG 12 SDG 13 SDG 8

BAP-L-2025-01-08 · Student BAP · 2024-2025

Credit Assessment and Risk Analysis Integrated with Explainable Artificial Intelligence and a Large Language Model

Student project · Faculty of Engineering

A web-based platform was developed that combines explainable artificial intelligence tools such as SHAP and LIME with large language models to present the decisions of 'black box' machine learning models used in credit assessment to analysts and customers in an understandable way. According to the report, the approach enables fairer and more transparent credit assessment.

OUTPUTS

Web-based XAI+LLM platform; Finalist in the TEKNOFEST 2025 Financial Technologies Competition

SDG 10 SDG 8 SDG 16

BAP-A-2025-01-09 · BAP Infrastructure · 2024-2025 (1st call)

Scientific Research Project on Strategies and a Roadmap for Maritime Students Working at Sea

Prof. Dr. Aykut ARSLAN · Faculty of Economics and Administrative Sciences

A two-phase survey study was carried out to identify the factors that reduce Turkish seafarers' motivation to work at sea: Phase 1 reached 1,760 final-year students from all schools providing maritime education (~32% of the population), and Phase 2 reached 715 seafarers. PCA, cluster and regression analyses showed that the intention to remain in the sector differs according to motivation profiles centred on 'love of the profession' and 'economic return', and that gender has a significant negative effect on length of stay. The results were shared with representatives of the İMEAK Chamber of Shipping (DTO) and sector stakeholders on 30 June 2025.

OUTPUTS

Two-phase final report and policy recommendations; Sector stakeholder meeting (30 June 2025, PRU)

SDG 8 SDG 4 SDG 5

BAP-2025-03-03 · BAP · 2024-2025 (3rd call)

Design of a Basic Training Simulation for Anchoring and Anchoring Equipment: Piri Reis University Green Campus Application

Ali Cem KUZU

To strengthen hands-on teaching in maritime education, a training rig modelling a ship's forecastle anchoring station (electric windlass, chain, anchor, forecastle platform) was designed, installed and functionally tested. The rig is intended for use in the Seamanship, Ship Manoeuvring and Deck Equipment courses and to contribute to a culture of safe working. Expenditure: TRY 300,000.

OUTPUTS

Training rig (anchoring training platform)

SDG 4 SDG 8

BAP-2024-02 · BAP · 2023-2024 (1st call)

Legal Problems Arising from Yacht and Marina Operations and Proposed Solutions

Başak BAŞOĞLU KAPANCI · Faculty of Law

Legal problems arising from yacht and marina operations were examined comparatively with reference to Turkish legislation (the Maritime Tourism Regulation, the Environmental Law, etc.) and Croatia's 2023 Maritime Domain and Seaports Act. Gaps were identified in areas such as pricing, the commercial use of private boats and environmental protection obligations (e.g. the Blue Card scheme). A conference was organised in Antalya together with Akdeniz University.

OUTPUTS

Conference presentation 'Yat ve Marina İşletmeciliğinde Hukuki Sorunlar', 25 April 2024 (Akdeniz University Faculty of Law); Two articles, one in Turkish and one in English, are in preparation; Conversion into a TÜBİTAK project is planned

SDG 14 SDG 16 SDG 8

BAP-2024-10 · BAP · 2023-2024 (1st call)

Scientific Research Project on a Value-Oriented Manufacturing Technology Roadmap and Technology Management for the Shipbuilding Sector

Asst. Prof. Dr. Oktay ÇETİN · Faculty of Economics and Administrative Sciences

Value-oriented solution proposals for competitive manufacturing technologies were developed, taking sectoral production potential into account, with the aim of reducing the import share of the Turkish shipbuilding industry, which reaches approximately 70%. The literature, publications of the İMEAK Chamber of Shipping (DTO) and the Turkish Shipbuilders' Association (GİSBİR), and visits to Tuzla shipyards were drawn upon. No expenditure was made from the project budget.

OUTPUTS

'Assessment of the Shipbuilding Industry with a Value-Oriented Approach' – Ocean Engineering (SCIE, Q1), under review

SDG 9 SDG 8

BAP-A-2025-01-03 · BAP Infrastructure · 2024-2025 (1st call)

Design of a Real-Time Ship Crew Location Monitoring System

SDG 8 SDG 3 SDG 14

ANNEX

SDG 8 Activity Inventory

The table below lists all activities associated with SDG 8 during and before the reporting period that are publicly available on the university's websites. The links serve as evidence.

Date	Activity	Unit	SDG
9 December 2025	7th activity of the Can SALI Meetings, 2025-2026 autumn semester	Maritime Vocational School (MVS)	4 8 17
5 December 2025	Seminar on "Psychological Preparation for Shipboard Life and Handling Legal Processes That May Arise on Board" held	Maritime Vocational School (MVS)	3 8
11 November 2025	4th activity of the Can SALI Meetings, 2025-2026 autumn semester	Maritime Vocational School (MVS)	4 8 17
3 November 2025	Maritime Career Days	Faculty of Maritime Studies	4 8
14 October 2025	1st activity of the Can SALI Meetings, 2025-2026 autumn semester	Maritime Vocational School (MVS)	4 8 17
6 August 2025	CADMATIC Training Internship Programme organised by SANMAR A.Ş. and ARTI Denizcilik A.Ş. completed	Faculty of Engineering	4 8
14 June 2025	Seafarer Psychology Scale: developing a new scale to measure psychological factors specific to seafarers	Faculty of Economics and Administrative Sciences	3 8
29 May 2025	Sustainable fashion	Faculty of Law	12 8
23 May 2025	International Day for Women in Maritime	Faculty of Maritime Studies	5 8
16 May 2025	Symposium on legal problems concerning masters and seafarers and proposed solutions	Faculty of Law	8 16
13 May 2025	Can SALI Meetings spring semester closing event	Maritime Vocational School (MVS)	4 8 17
13 May 2025	Mechatronics programme students meet AVATEC	Maritime Vocational School (MVS)	8 4
29 April 2025	6th activity of the Can SALI Meetings, 2024-2025 spring semester	Maritime Vocational School (MVS)	4 8 17
9 April 2025	"Global Entrepreneurship and Business Summit" (GEBS) by our Business and Entrepreneurship Club	ÖDEK – Business and Entrepreneurship Club	8 9
18 March 2025	2nd activity of the Can SALI Meetings, 2024-2025 spring semester	Maritime Vocational School (MVS)	4 8 17
8 March 2025	8 March Women's Day: "WOMEN SEAFARERS"	ÖDEK – Scuba Diving Club	5 8
18 February 2025	1st activity of the Can SALI Meetings, 2024-2025 spring semester	Maritime Vocational School (MVS)	8 3
28 January 2025	BİGG Project and patent processes information day	R&D / Innovation and Technology Transfer Office	9 8
24 December 2024	Applications open for the 2025 National Internship Programme!	Career Center and Alumni Office	8 4 10
20 December 2024	Career and Competence Meetings (alumni announcement)	Career Center and Alumni Office	8 4
20 December 2024	Career and Competence Meetings	Career Center and Alumni Office	8 4

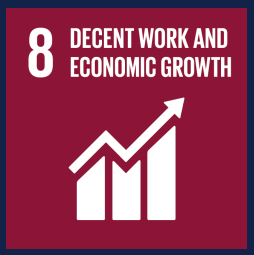
Date	Activity	Unit	SDG
10 December 2024	7th activity of the Can SALI Meetings, 2024-2025 autumn semester, held	Maritime Vocational School (MVS)	4 8 17
4 December 2024	“The Logistics Club Listens to Its Alumni” event by our Logistics Club	ÖDEK – Logistics Club	8
26 November 2024	A conversation with young seafarers	Maritime Vocational School (MVS)	8 16
12 November 2024	4th activity of the Can SALI Meetings, 2024-2025 autumn semester, held	Maritime Vocational School (MVS)	4 8 17
12 November 2024	Seminar “What You Want to Know About Practising Law” by our Maritime Law Club	ÖDEK – Maritime Law Club	8
7 November 2024	Ship Broking Club seminar with “WISTA Türkiye President Suzan Atasoy”	ÖDEK – Ship Broking Club	5 8
2 November 2024	Maritime Career Days at the Maritime Campus, 4-8 November!	Faculty of Maritime Studies	8 4
2 November 2024	Maritime Career Days	Career Center and Alumni Office	8
2 November 2024	Piri Reis University becomes a new member of IAESTE!	Career Center and Alumni Office	4 17 8
2 November 2024	Our Industrial Engineering Club takes part in the “E-Founder’24 Entrepreneurship Summit”	ÖDEK – Industrial Engineering Club	8 9
24 October 2024	“Alumni Talk” event by our Maritime Club	ÖDEK – Maritime Club	8
15 October 2024	1st activity of the MVS Can SALI Meetings, 2024-2025 autumn semester, held	Maritime Vocational School (MVS)	4 8 17
10 October 2024	Sectoral innovation trends and sustainability	Faculty of Engineering – Innovation Club	12 9 8
8 March 2024	International Working Women’s Day seminar	Faculty of Law	5 8
5 March 2024	Visit to the Istanbul Chamber of Commerce	Maritime Vocational School (MVS)	8 4
22 February 2024	Marine and ship technologies: career days shaping the future	Faculty of Engineering – Ship and Marine Technologies Club	8
22 June 2022	The legal status of shipbrokers and the ethical rules they are subject to under the Baltic Code 2020	Faculty of Law	16 8
8 May 2019	Marine accidents from a legal perspective	Faculty of Law	14 8
	MVS Can SALI Meetings		4 8

CONCLUSION

Conclusion and Assessment

The Anti-Discrimination Principle, the occupational health and safety system and procurement specifications that guarantee outsourced workers social security, paid leave, overtime pay and protection against bullying form the campus foundation for decent work. Maritime Career Days, IAESTE membership, the weekly Can SALI Meetings and events and research on seafarers' labour rights strengthen graduate employability.

Priorities for the coming period are to turn commitments on paying at least a living wage to all staff, the right to unionise and bargain collectively, opposition to forced and child labour and gender pay equity into written policies, and to monitor pay equity regularly.



PÎRÎ REİS UNIVERSITY

SDG 8: Decent Work and Economic Growth

Piri Reis University · Sustainable Development Goals Report · 2024–2025 Academic Year and 2025 Financial Year

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