Piri Reis University

Evidence for THE Impact Ratings 2027 – Indicator 8.2.8

Process for employees to appeal on rights and pay

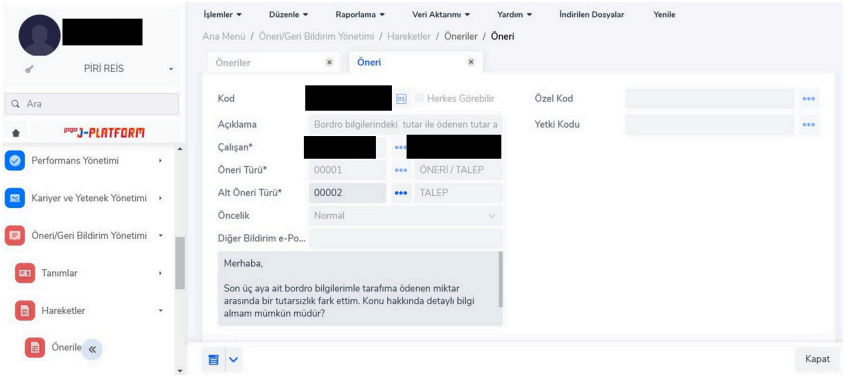
Question: Does your university as a body have a process for employees to appeal on employee rights and/or pay?

Answer: Yes **Data year:** 2025

Summary

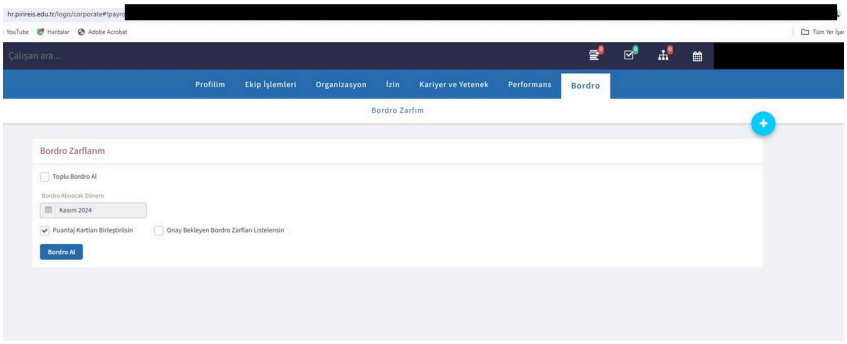
Employees can appeal on employee rights and pay through the University's HR information system (Logo J-Platform). In the Suggestion/Feedback Management module they submit requests or objections, for example about a discrepancy between payroll records and the amount paid; each submission is recorded with a reference number and handled by the Human Resources Directorate. Each employee can view and download payslips for every period through the HR portal. Employees may also submit a written objection petition to the Human Resources Directorate, and allegations of discrimination, harassment or mobbing are assessed confidentially by the Rectorate under the Anti-Discrimination and Inclusion Policy.

1. HR system – Suggestion/Feedback Management (request on pay)



Screenshot 1 – Logo J-Platform, Suggestion/Feedback Management: an employee request regarding a discrepancy between payroll and payment (personal data masked)

2. HR portal – access to payslips



Screenshot 2 – HR portal (hr.pirireis.edu.tr), Payroll tab: every employee can view and download payslips by period (personal data masked)